

Job Title: Assistant Manager - Production
Location: Bhopal
Department: Production
Reports to: Manager - Production / Plant Head
Company: Tesla Transformers Group

Job Purpose:

To oversee day-to-day production operations, ensure timely manufacturing of transformers, maintain quality standards, manage resources effectively, and support continuous improvement initiatives to achieve operational excellence.

Key Responsibilities:

- Plan and execute daily production schedules to meet targets for quality, quantity, and timelines.
 - Coordinate with design, purchase, stores, and quality departments for seamless production flow.
 - Ensure adherence to all standard operating procedures (SOPs), safety, and statutory regulations.
 - Monitor key production KPIs including productivity, yield, efficiency, downtime, and material usage.
 - Supervise shift operations and manage a team of supervisors, technicians, and workers.
 - Troubleshoot issues related to equipment, manpower, or material in coordination with maintenance and other teams.
 - Maintain strict quality control during manufacturing processes; support internal and external audits.
 - Optimize resource utilization (manpower, material, machines) and minimize wastage and rework.
 - Drive 5S, Kaizen, Lean manufacturing, and other process improvement practices on the shop floor.
 - Train and develop team members; foster a culture of discipline, ownership, and accountability.
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Candidate Profile:

- **Qualification:** Diploma / B.E. / B. Tech in Electrical Engineering.
- **Experience:** 8–12 years of production experience in a transformer manufacturing industry.
- **Industry Preference:** Only candidates from transformer manufacturing companies.
- **Skills:**
 - Strong technical knowledge of transformer manufacturing processes.
 - Good people management and leadership skills.

- Knowledge of ISO/IS standards, quality tools, and production planning.
 - Familiarity with ERP/MIS systems.
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Work Conditions:

- Willingness to work in shifts.
 - Plant-based job, involving shop floor presence.
 - Ability to handle pressure and meet tight deadlines.
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To Apply:

Email your resume to hr@teslaindia.co & whatsapp on 9351407132/7024120449 with the subject line "**Application for Assistant Manager - Production**"